TITLE: Impact Finance Associate
REPORTS TO: Impact Finance Lead
CLASSIFICATION: Fixed-Term Contract
DATES: Starting October 2023 with an initial term of six months, with potential to extend

COMPANY OVERVIEW:
A resilient, net zero and economically secure world is not possible without a healthy, regenerating ocean. The Ocean, one of the planet’s greatest assets, is in crisis. Heating, leading to extreme weather events, sea level rise, and adverse ecosystem changes as well as pollution, overfishing and destructive fishing, rising levels of acidity and biodiversity loss all jeopardize its health. Rebuilding and restoring ‘blue nature’ means protecting the critical impact buffers and biodiversity reservoirs that provide food, social and economic security to billions of people and businesses across the world.

Immediate and scaled action is needed to build resilience to change. It is the mission of the Ocean Risk and Resilience Action Alliance (ORRAA) to build the resilience of 250 million climate vulnerable coastal people by 2030, by deploying at least USD$500 million of investment into coastal and ocean resilience through the development of at least 50 novel finance and insurance products. ORRAA is the only multi-stakeholder convenor connecting the international finance and insurance sectors, governments, non-profits, and stakeholders from the Global South focused on driving financial innovations to deliver a sustainable and equitable blue economy and more resilient coastal communities.

JOB SUMMARY:
One of the key tenets of ORRAA’s Strategic Plan is to create a dedicated Impact Fund - called the Outrigger Impact Fund. It will be focused on investing and supporting Small Island Development States and Least Developed Coastal countries in their efforts to create a sustainable blue economy. The Outrigger Impact Fund will invest in six (6) blue sectors spanning from Ocean Conservation through to Blue Technology and include broader Ridge to Reef solutions. The team you will be joining is a dynamic, hands-on investment team with significant experience in the Blue Economy and is supported by local specialists and NGO / Corporate partners.

As the Impact Finance Associate, you will be responsible for supporting a grant and investment team. Collaborating with cross-functional teams, industry experts, and stakeholders, you will work towards actionable solutions for building coastal and ocean resilience. Through your endeavours, you have the power to change millions of lives and help protect our world’s most valuable and vulnerable coastal ecosystems. The key responsibilities of this role include:

RESPONSIBILITIES:
● Conduct in-depth research on opportunities within relevant sectors, sub-sectors, and projects to identify potential investments and collaborations
● Develop and present comprehensive financial models, illustrating the performance and feasibility of identified opportunities
● Prepare well-structured investment documentation, including investment proposals, due diligence reports, and risk assessments
● Assess project pipeline opportunities to determine their suitability for grant funding or investment, with a keen eye on strategic alignment and impact potential
REQUIRED & PREFERRED SKILLS:
● University degree, preferably with an MBA or MSc
● Experience working in an investment / strategy consulting field and / or working in sustainable finance
● PC literate with a good knowledge of MS Office and specifically a high level of skill with Excel
● Understanding of Sustainable Finance trends
● Understanding of Ocean Sustainability trends
● Ability to multi task and work in a collaborative environment requiring strong interpersonal skills
● Excellent written and verbal communication skills
● Foreign language capability – Spanish preferred

WORK ENVIRONMENT:
● The Outrigger team is based in London and Oxford, UK - however hybrid working is the norm; with in person / in office meetings only on an as required basis
● International travel is to be expected; as needed / required

CANDIDATE APPLICATIONS:
Please send an email to info@outriggerimpact.com, with the title of the position in the subject line.

Applications should include a resume / CV, a cover letter outlining how your skills and experience will benefit ORRAA and Outrigger, and your expectations on Salary. Only short-listed candidates with the relevant skills and experience will be contacted. If you do not hear back from us within 30 days of submitting your application, then unfortunately you have been unsuccessful. However, we may contact you in the future to discuss other opportunities. The successful candidate must be authorised to work in their country of residence. We are unable to sponsor work authorisation visas.

DATA PRIVACY:
Please note that any personal data submitted to ORRAA as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation, for more information regarding GDPR please see: https://www.gov.uk/government/publications/guide-to-the-general-data-protection-regulation

EQUAL OPPORTUNITY EMPLOYER:
Entry into employment with the ORRAA and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

No terminology in the advert or job description is intended to discriminate on the grounds of a person’s gender, marital status, race, religion, colour, age, disability or sexual orientation. Every candidate will be assessed only in accordance with their merits, qualifications and abilities to perform the duties of the job.